



CONSTITUTION Of The Hearts for Ghana Mission



We HEREBY declare the establishment of HEARTS FOR GHANA MISSION and resolve that:

ARTICLE 1 The Name

Section 1.1 This Non-Governmental Organization shall be called the HEARTS FOR GHANA MISSION (herein after referred to as HFGM).

ARTICLE 2 The Location

2.1.1 The office of the mission organization shall be in Prampram.

ARTICLE 3 The Objectives

Section 3.1 The objectives of HFGM shall be:

- 3.1.1 To serve orphaned street children who are devastated by poverty, disease, and neglect. We believe that the best way to transform these lives is to work directly with the children, the local orphanages, and the surrounding rural communities.
- 3.1.2 To interact with street children so that they can be understood and be supported.
- 3.1.3 To assist those children who choose to get off the street and into stable living situation.
- 3.1.4 To create general awareness about the plight of street children from infants -18 year olds who sleep in front of stores and open air and work in the streets.

Section 3.2 HFGM: OBJECTIVES:

- 3.2.1 To know more about the street children and their needs and expectations.
- 3.2.2 To counsel the children so as to enable them to decide what they want to do with their lives.

-
- 3.2.3 To show love and concern to the children and create a safe haven for them and assist those children who wish to be re-united with their families.
 - 3.2.4 To co-operate with all interested organizations and groups to re-integrate street children into the society.
 - 3.2.5 To assist health care and health education for the children.
 - 3.2.6 We will be an example to these children in words and deeds.
 - 3.2.7 We will identify and train emerging leaders who are fully committed to learn and reproduce in others what they learn.
 - 3.2.8 We hold the view that every person, Christian and non-Christian, is a creation of God and therefore valuable before God.
 - 3.2.9 Through God's love and provision, we will endeavor to improve the social and economic culture of the forgotten street children of Ghana
 - 3.2.10 To educate, equip and empower the children while ministering to their physical and spiritual needs, allowing them to become independent, productive, self-supporting members of the community.

Section 3.3 HFGM GOALS:

- 3.3.1 To protect and improve the rights and living conditions of street children.
- 3.3.2 The short-term goal is to help the street children by returning their dignity to develop into respectful citizens of society.
- 3.3.3 The long-term goal is to educate the children in such a manner that they can find suitable jobs and build up their lives.

ARTICLE 4 Our Belief

Section 4.1 STATEMENT OF FAITH

- 4.1.1 We Believe... that the Bible is the supreme and foundational standard of faith. We believe in the inerrancy of the Scripture, that the Bible is the inspired, infallible Word of God.
- 4.1.2 We Believe... in one personal and holy God who manifests Himself in three separate persons: Father, Son and Holy Spirit.

-
- 4.1.3 We Believe... that Jesus Christ, though fully God, became a human and that He is the promised Messiah, was born of a virgin, lived a sinless life, provided for the atonement of our sins by His death on the cross, was resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father and is making intercession for us.
 - 4.1.4 We Believe... that when a person trusts in Jesus Christ as Savior and Lord, trusting Him alone to save, and not good works, at that moment salvation is received and they are born again, forgiven and made a child of God.
 - 4.1.5 We Believe... in the person and work of the Holy Spirit, who indwells and empowers all believers. We believe in the fullness of the Holy Spirit for all believers who ask in faith.
 - 4.1.6 We Believe... and practice two ordinances: 1) Water Baptism by immersion after repenting of one's sins and receiving Christ's gift of salvation and 2) Holy Communion (the Lord's Supper) as a symbolic remembrance of Christ's suffering and death for our salvation.
 - 4.1.7 We Believe... that Jesus Christ will return to the earth. At that moment in time all believers who have died will rise from their graves and will meet the Lord in the air, and Christians who are alive will be caught up with them, to be with the Lord.

ARTICLE 5 Organisation

Section 5.1 Hearts For Ghana Mission consist of Board of Directors.

Section 5.2 Administrative Staff:

- 5.2.1 Director - The director shall be appointed by the board and shall oversee the day-to-day operation of the Mission. He shall supervise and coordinate the activities of the Mission and submit regular reports to the Board.
- 5.2.2 Financial Administrator - The financial administrator shall be appointed by the Board and shall be responsible for the receipt, disbursement and accounting of all funds.
- 5.2.3 Representatives - Mission representatives shall be appointed by the Board as needed. They shall represent and promote the Mission, its missionaries and ministries. They shall answer to the director.

-
- 5.2.4 Other Administrative Staff - Other Administrative Staff positions may be created and staff appointed as the Board deems it necessary.
 - 5.2.5 All Administrative Staff must be a professing Christian and a standing member of any Bible believing Church with good standing.

ARTICLE 6 Meetings

Section 6.1 Regular Meetings

- 6.1.1 Regular Meetings - The Board shall meet as needed for business, consultation with missionaries both short term and long term, volunteers or examination of candidates.

Section 6.2 Special Meetings

- 6.2.1 Special Meetings - In the case of a non-regularly scheduled Board meeting an attempt must be made to notify each Board member as to the time, date, place and general purpose of the meeting.

Section 6.3 Quorum

- 6.3.1 Quorum - Not less than one-half of the members of the Board shall constitute a quorum at any meeting or session of a meeting, and no major item of business shall be transacted with less than that stated quorum.

ARTICLE 7 Designated Missionary Fund

Section 7.1 Missionary Fund

- 7.1.1 All funds received for missionaries, specific fields, specific projects or general missionary work will be administered as follows:
- 7.1.2 Receipts designated for the Mission and work of individual missionaries, specifically named fields or specific projects shall be the property of the Mission and will be disbursed under the direction and control of the Board for the support of the missionary or mission work indicated.
- 7.1.3 Receipts designated for general missionary work shall be the property of the Mission and will be used under the direction of the Board with due consideration to any special interest expressed by the donor.

Section 7.2 Emergency Reserve Fund

-
- 7.2.1 Emergency Reserve Fund: All receipts designated to this fund shall, by the direction of the Chairman and Administrative Staff, be used for any type of emergency expenditures where other funds are not available.
 - 7.2.2 These shall include emergency passage to and from the field; emergency surgical, medical and hospital expenses; emergency construction following natural catastrophes; and any other needs the Board considers emergency in nature. Whenever such expenditures are made they shall be considered as loans to be repaid as soon as possible.
 - 7.2.3 All disbursements so made and repayment are subject to review by the Board.

Section 7.3 Unrestricted Fund

- 7.3.1 Unrestricted Fund: All receipts designated to Home Office expense and all contributions and receipts not specifically designated to one of the other funds shall be placed in the Unrestricted Fund. Expenses incident to the Home Office, promotion and other items of general expense, according to the budget approved by the Board, shall be paid from this fund.

Section 7.4 The Treasurer's books shall be reviewed at least once a year by an independent accredited Certified Public Accountant approved by the Board.

Section 7.5 It shall be the policy of the Mission to cooperate to the fullest extent with its supporting churches in helping them to evaluate the financial needs of the ministries conducted by their missionaries.

ARTICLE 8 Missionaries

Section 8.1 Each missionary, to be eligible for service under the Mission, must be a member in good standing with a bible believing church and practices of the Christian faith.

Section 8.2 Candidates shall come before the Board for oral examination only after their application papers have been examined and approved by the Board of Directors.

Section 8.3 Each candidate's church of membership shall commission its missionary to the missionary ministry of that church under the Mission.

-
- Section 8.4 No missionary shall be permitted to proceed to the field until satisfactory evidence has been presented to the Director that the Lord has supplied sufficient equipment, support and passage.
- Section 8.5 Each missionary shall be responsible to the Board and shall be expected to respect and conform to the policies of the Mission as defined by the Board.
- Section 8.6 A missionary may be dismissed by the Board at its discretion in the event of departure on his/her part from the doctrinal standard or the policies of the Mission or failure to perform his/her duties in a satisfactory manner.
- Section 8.7 It is understood that the Board will not act arbitrarily but will first counsel the missionary and consult with the commissioning church.
- Section 8.8 All missionaries shall be required to cooperate with the Mission and supporting churches in all matters pertaining to finances.

ARTICLE 9 Field Organizations

- Section 9.1 Career missionaries on their respective fields may organize and elect officers as necessary to meet government requirements and/or to represent HFGM and its missionaries to government entities.
- Section 9.2 Interested career missionaries on their respective fields may form subsidiary organizations to develop, promote and co-ordinate ministry projects (Bible Schools, Camps, Publishing Ministries, etc.). The statement of faith of each organization must not contradict the HFGM statement of faith and each organization must be in agreement with the HFGM policy on personal and ecclesiastical separation.

ARTICLE 10 Dissolution of Corporation

- Section 10.1 The Mission may be dissolved upon a simple majority vote of Board of Directors. Upon the dissolution of the Mission payment or provision for the payment of all liabilities shall be made out of existing funds.

ARTICLE 11 Irrevocable Dedication

- Section 11.1 The property of the Mission is irrevocably dedicated to charitable purposes, and no part of the net income or assets of the Mission shall inure to the benefit of private persons.

ARTICLE 12 Amendments

Section 12.1 The Constitution may be altered or amended at any meeting by a majority vote of all of the Board members when at least three months written notice of the proposed amendment has been given. No amendment shall be permitted that will in any way alter the doctrinal position of the Mission as stated in this Constitution.